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## MEET SIPHIWE

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Siphiwe Moyo is a sought after, top-rated International Motivational Keynote Speaker, Facilitator & Author based in South Africa.

He is an adjunct faculty member at GIBS, Henley and Wits business schools.

He holds a Masters in Business Administration, an Executive Development Programme, a B Comm. (Honours) in People Development, a Bachelor's Degree (cum laude) in Human Resources and is currently completing his MSc in Human Resources.

He is co-founder and Chief People Officer at Twice Blue (a human capital development firm), Chairman at the South African Board for People Practices (SABPP), Past Chapter President of the Professional Speakers Association of Southern Africa (PSASA) and member of the Global Speakers Federation.

Siphiwe is an author of two books, Bulls & Bears: Life lessons from the financial markets and #StagnationMustFall: 100 practical lessons that will activate your career progression.

SIPHIWE

## WHAT SIPHIWE DOES

Siphiwe applies behavioural science principles and practices in organisations to increase individual and organisational effectiveness. He is an Organisational Culture, Human Performance Improvement and Organisational Behaviour Specialist.

**SPEAKING.** Siphiwe will customise one of his presentation topics according to your needs.

### FACILITATING

**Strategy facilitation.** This is the art of guiding groups in a process to do strategic planning. As a strategy facilitator, Siphiwe will bring together the best tools, processes and methodologies available for strategy planning. Strategy workshops are widely used for strategy development, and they can be incredibly effective. Because he facilitates many of them, he knows how to get the best results.

**Process facilitation.** Good facilitators can get you to where you want to be without a great deal of difficulty, exploring different avenues along the way but ultimately ending up at the correct destination.

**Learning facilitation (training).** At certain levels in your organization internal learning facilitators become ineffective, not because they lack the skills but because you just need an independent, highly skilled and experienced professional to deal with senior people. Whether it is your internal leadership/management/coaching programs or one built externally for you - we can facilitate learning at the middle to senior management level effectively.

**STAFF ENGAGEMENT / MORALE SESSIONS.** You have just done a staff engagement or morale survey and you do not like the results. How do you get to the core of what staff members are actually saying to you without actually breaking the confidentiality of the survey? We have facilitated many of these sessions where we are able to **"deep dive"** the issue without creating a **"gripe session"**.

**MASTER OF CEREMONIES (MC).** In order to ensure a successful delivery of your event, you need a Master of Ceremonies but not just any, instead someone that is unique, exciting, interactive, informed and most of all an MC with a good sense of humour to keep the audience alive. As one client once said **"booking Siphiwe Moyo as your MC is like hiring a financial journalist and comedian at the same time"**.

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# SIPHIWE'S TOPICS

## **Get Over It!**

In his flagship keynote, Siphwe says that many people for some reason believe that life ought to be easy. This keynote is a hard-hitting, humorous presentation of hard facts about life that is meant to challenge participants to get over any situation that they may be in.

## **Leading Self: getting results through your own personal effort**

In this keynote Siphwe argues that leading other people is not very complicated. The toughest person you will ever have to lead is you. Leadership Attribution Error has the potential to be a problem in the workplace.. Though he highlights factors that may affect employee performance, in this keynote Siphwe teaches audiences how to lead themselves.

## **Position Yourself for Progress**

Based on his book, #StagnationMustFall, Siphwe uses the concept of strategic positioning to talk about personal positioning; how people can use these principles to position themselves for career and life progress.

## **The Pain of Preparation**

The things you go through when **you're** being prepared for a significant assignment and HOW you should respond. This leadership development talk is exclusively for talented junior and middle management employees who are being earmarked for significant roles. It would be most relevant when you are launching a new leadership development or learnership. It will prepare delegates well for the journey that they are about to embark on.

## **Forging Ahead in a Tough Economic Environment**

Siphwe argues in this talk that in these tough, turbulent times, it is much better to look in the mirror rather than outside the window. You can increase your effectiveness by simply asking the question, "**Right** now, at this moment, given this situation; am I focusing on something I can control, or am I obsessing over something I **can't control?**"

## **Endings, Transitions & Beginnings: leading people through organisational change.**

In this keynote, Siphwe, who teaches both personal and organisational change at many business schools, assists leaders on the art of leading people through change.

*"Thank you very much; you are simply great."*

Christian des Closieres | CEO of TOTAL SA & EVP TOTAL Southern Africa

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## CONTACT US



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